

POLITICS OF QUALITY, HYGIENE, ENVIRONMENT, HEALTH AND OCCUPATIONAL SAFETY

The management at the highest level of **FPS Flexibles Romania** is committed to maintain and continuously improve the Integrated Management System of Quality, Hygiene, Environment, Health and Occupational Safety within the organization in accordance with the requirements of SR EN ISO 9001, ISO 14001, ISO 45001 and BRC standard.

The main objective is to offer safe, quality, legal products and the best quality services, increasing the competitiveness of the products made, both on the internal and external market, satisfying customer requirements, employee satisfaction, environmental protection, security and health for all jobs by minimizing or eliminating risks for all staff, including contractors and visitors.

Field of activity of the company:

- Design, production and sale of printed and unprinted flexible containers for bulk packaging of scrapped and unpainted fabrics, with or without inner bag of low density polyethylene, of polypropylene yarn and low density polyethylene foil, scrapped and unpainted fabrics, strap for flexible containers for bulk packaging.
- The processing (in granules form) of waste plastic materials.
- Wasing (dry) and cleaning of textile articles and fur products; repairing bags for storing fertilizers and chemicals.

In accordance with the declared policy, the top management of the company establishes the following objectives:

- Increasing the degree of customer satisfaction by knowing their needs, continuous improvement of the quality and safety of the products offered, respectively permanent improvement of the quality of the services offered;
- Building mutually beneficial relationships with our suppliers, by continuously improving communication with them;
- Ensuring informing the staff regarding the risks to which they are exposed within the activity carried out;
- Investments in modern technologies, reorganization of the manufacturing flow and working conditions for a reduced energy consumption and decrease of the amount of waste;
- Monitoring, continuous measurement and control of significant environmental issues;
- Permanent observance and application of legislation, norms and standards on product quality and safety, environment, safety and health at work;
- Prevention and minimization of the risks of accidents and occupational diseases of employees;
- Awareness of staff on the need to maintain adequate environmental conditions, hygiene and appropriate professional ethics.

Management at the highest level of the organization demonstrates the capacity for leadership and commitment to the integrated management system through:

- ensuring the necessary resources, establishing and documenting responsibilities and authorities, preparing documentation, implementing and maintaining the Integrated Management System;
- observing and satisfying all the requirements applicable to the processes / activities in the organization;

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- compliance with the legal requirements in force, with other existing regulations, with the standards and other requirements applicable to the field of activity, the environmental aspects and the occupational health and safety generated;
- removing the process-based approach and risk-based thinking, based on the processes identified, documented and monitored and the risks associated with the organization's objectives and activities;
- application of appropriate strategies to control pollution and limit the negative impact of processes on the environment, product quality and safety;
- ensuring that the integrated management system obtains intentional results through actions of measurement and monitoring of objectives, processes and products and the establishment of measures to improve the system;
- analysis and periodic review of the implemented integrated management system, of the stage of achievement of the established objectives and decisions and the opportunities for improvement;
- consulting and involving the workers in ensuring the implementation, maintenance and continuous improvement of the policy requirements and objectives regarding safety and health at work, through their representatives.

This policy is communicated to the entire staff and available by posting inside the organization.

The established policy and objectives are correlated with FPS's vision and strategy for the future of the organization and are in accordance with the provisions of SR EN ISO 9001, SR EN ISO 14001, ISO 45001 and the requirements of the BRC standard.

Date: 20.02.2024

General Manager: Ustun Karabekiroglu

