



OCCUPATIONAL HEALTH and SAFETY POLICY

As FPS, which is operating in the flexible industrial packaging industry, Occupational Health and Safety is our first priority. Our aim is to carry out all our activities in a safe and healthy working environment.

In line with this objective, we stand for the following principles;

- Occupational safety is a lifestyle for all our colleagues.
- When our colleagues observe an unsafe operation or condition, we expect them to take corrective actions; if they cannot take actions to correct it, then the unsafe operation or condition is expected to be reported.
- We care about the safety of our colleagues as much as we care about our own safety.
- By providing a clean and organized working environment, we ensure that unsafe situations are noticeable.

As a necessity of our " zero occupational accident and zero occupational diseases" approach;

We are committed;

- To completely fulfill the legal requirements and other terms of conditions that we must comply with regarding occupational safety
- To use safe and reliable technologies and raw materials that do not harm human health in terms of occupational health and safety, within the bounds of possibility that technical and commercial possibilities allow
- To identify occupational health and safety risks and mitigate these risks to acceptable levels
- To raise continuous awareness of our employees on occupational health and safety issues
- To continuously improve our occupational health and safety activities by engaging the participation of all levels of our organization

A handwritten signature in black ink, appearing to read 'Hari Kumar', is positioned above the printed name.

Hari KUMAR
Chief Executive Officer, FPS Flexible Packaging Solutions

21.06.2022

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